COMISAF Advisory and Assistance Team (CAAT) Security Force Assistance (SFA) Bibliography

Website, Documents, Papers, and Publications Relating to SFA

SFA Organizations and SFA Related Websites,
Websites with Publication Libraries, Mission Essential Task Lists (METL),
DoD Directives & Memos, DoD Instructions, Joint Pubs (JPs), Army Doctrine Pubs,
Field Manuals (FMs), Army Regulations (ARs), Army Pamphlets, Training Circulars,
JCISFA Publications and Advisor Guides, Lessons Learned and SFA,
Newsletters about SFA, Advisor Guides, Handbooks, Books, SFAAT AARs,
Miscellaneous Documents, Briefings, NATO, ISAF and IJC Pubs,
Reading Lists, Bibliographies, and Glossaries, SFA Papers and Publications

Miscellaneous Topics about Afghanistan

Transition, Elections, Soviet Experience; Economy

"Functional" Security Force Assistance

Overview of Functional SFA, Command and Control (C2), Leadership, Combined Arms Integration (CAI), Training, Sustainment

Functional Area Training and Readings

Culture Training, Language Training, Human Terrain, Interpreters, Rapport Personnel Recovery, SERE, Anti-Terrorism Force Protection, Insider Threat Insurgencies, COIN, FID, VSO/ALP, Governance, Development, IIA / IO ANP Advisor, RoL, APPF, ABP, ANCOP ANA, AAF, OCCs, Ministries
S1, S2, S3, S4, S6, Fires, Engineer
Maps, Medical, Instructional Techniques; Drug War, ETTs, MiTTs

SFA Mission Essential Tasks (MET)

MET 1 Train and Deploy the SFA Team

MET 2 Organize Foreign Security Forces

MET 3 Train Foreign Security Forces

MET 4 Equip Foreign Security Forces

MET 5 Rebuild and Build FSF

MET 6 Advise and Assist FSF

MET 7 Redeploy the SFA Team

CAAT SFA Bibliography Contact Info. To provide input, additions, changes, etc.

Websites about SFA Mission, Training and Employment

Joint Center for International Security Assistance (JCISFA). The JCISFA has an abundance of documents relating to SFA on its website. In addition, JCISFA maintains the SFA-AT Communities of Interest (CoI) knowledge portal. A registration account is required to view or download documents. https://jcisfa.jcs.mil

The Army Training Network (ATN) has a website entitled "Security Force Assistance" that provides valuable information for those Advisors and Advisor Teams that are entering the pre-deployment training phrase and also for those MATs, PATs, OCC ATs, SFABs, and SFAATs that are already deployed in theater. Categories of information and publications include SFA Training Guidance, Advisor Case Studies, Terminal Learning Objectives (TLO), References, SOPs/Handbooks/GTAs, Security Force Assistance Training Academy Classes (SFAT), Afghanistan Language and Culture Training References and Tools for Advisors, Foreign Weapons Familiarization, and Additional Resources. The website is available at the link below. Requires a CAC log-in. https://atn.army.mil/dsp_template.aspx?dpID=248

U.S. Army Security Force Assistance Proponency Office, Combined Arms Center. www.usacac.army.mil/cac2/sfa/.

USMC Advisor Training Group. MAGTFTC and MCAGCC located at TwentyNine Palms, California. http://www.29palms.marines.mil/Units/AdvisorTrainingGroup.aspx.

Maritime Civil Affairs and Security Training Command (MCAST) http://www.mcast.navy.mil/

U.S. Army Peacekeeping & Stability Operations Institute (PKSOI) Army War College, Carlisle Barracks, Pennsylvania http://pksoi.army.mil/

PKSOI's Stability Operations Lessons Learned & Information Management System (SOLLIMS) is designed to allow US Military, USG civilian agencies, multinational military and civilian organizations, IOs, NGOs, and private sector organizations to engage in a collaborative process for the collection, analysis, dissemination and integration of lessons learned for Peace and Stability Operations. https://sollims.pksoi.org

Read or download a brochure to learn more about SOLLIMS here.

U.S. Army Security Assistance Command www.army.mil/info/organization/usasac/

The Transition Team Professional Forum https://forums.bcks.army.mil/secure/CommunityBrowser.aspx?id=62133&lang=en-US

1st Infantry Division, Fort Riley, Kansas. Security Force Assistance Team http://www.riley.army.mil/UnitPage.aspx?unit=sfat

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https://ronna.apan.org/CAAT/Pages/Public-Portal.aspx

Fifteen Principles of Security Force Assistance in Afghanistan (Videos) https://ronna.apan.org/CAAT/Lists/SFA%20Videos/AllItems.aspx

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http://armyapp.dnd.ca/pstc-cfsp/default-eng.asp

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Defense Technical Information Center (DTIC) www.dtic.mil

Small Wars Center for Irregular Warfare https://www.mccdc.usmc.mil/ciw/references.html

Army Knowledge Online (AKO) www.us.army.mil

Army Training (and Education) Network ATN http://www.train.army.mil/

Federation of American Scientists (FAS) – Intelligence Resource Program (not a military site but has many military documents – some outdated) https://www.fas.org/irp/doddir/army/

U.S. Department of Defense http://www.defense.gov/pubs

Special Forces (31 Series) Doctrine and Training Publications http://armypubs.army.mil/doctrine/31_Series_Collection_1.html

U.S. Marine Corps Advisor Publications, Interaction Research Institute, Inc. http://www.irism.com/pubs/

Peacekeeping & Stability Operations Institute (PKSOI) http://pksoi.army.mil/doctrine_concepts/Doctrine.cfm

Mission Essential Task Lists and Training Requirements for SFA

Afghanistan Specific Training Requirements and METL for SFA

HQs Allied Joint Force Command Brunssum, *Minimum Training Requirements for Security Force Assistance Advisors and SFA Advisor Teams*, July 11, 2013.

CJCS, Minimum Training Requirements for Deploying Security Force Assistance Advisory Teams, Letter by Gen Dempsey, June 18, 2013. https://atn.army.mil/dsp_template.aspx?dpID=248

FORSCOM Message, *Pre-Deployment Training Guidance In Support of Combatant Commands*, DTG: 121909ZAPR12. SFABs and SFA advisor teams most likely will follow CAT – 3 training guidance. Requires CAC log-in. https://rdl.train.army.mil/catalog/view/100.ATSC/E481FEC2-1D26-4DFE-B368-13DA5A6C4275-1311106146516/deployment_index.htm

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http://modatraining.com/wp-content/uploads/2013/05/2013-ISAF_SFA_Guide-pdf.pdf

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General Guidance on SFA METL and Training Recommendations

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US Army. FM 7-15, *The Army Universal Task List*, February 27, 2009. The AUTL can help commanders develop a mission-essential task list (METL). It (the AUTL) provides tasks, missions and operations or capabilities for a unit, company-sized and above, and staffs. Commanders should use the AUTL as a cross-reference for tasks. Commanders may use the AUTL to supplement their core training focused METL or the directed training focused METL as required. FM 7-0 and FM 7-1 discuss in detail METL development and requirements.

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Return to Top of Page

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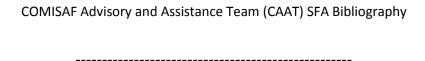
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Overview of Functional SFA

ISAF is transitioning its' security efforts and Security Force Assistance (SFA) from combat, unit-based advising to functionally-oriented advising. This evolution is required to address remaining capability gaps in the ANSF and to develop the institutional processes required to make the ANSF self-sustainable. This transition will begin in the winter of 2013 and will be implemented progressively throughout 2014.

Future SFA teams heading to Afghanistan will require instruction during pre-deployment training and at the training centers that is oriented towards Afghan institutional development and an understanding of the functional processes from ministry level down to the kandak level. This will require the selection and training of advisors that can operate at the corps, institutional, and ministry level – who have the appropriate rank, military occupational specialty, training, experience, age, and personality. Unfortunately, advisor selection and training is one area where the SFA effort has not done very well thus far – too many advisors lack the appropriate rank and military occupational specialty.

COMISAF has identified several functional pillars where the ANSF need improvement to include <u>command and control</u>, <u>leadership</u>, <u>combat arms integration</u>, <u>training</u>, and sustainment.

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Insider Threat

Training that should be conducted to mitigate the Insider Threat includes <u>Cultural Awareness</u> Training, Insider Threat Awareness Training, Situational Awareness Training (ASAT and SAT), and <u>Force Protection</u> Training.

COMISAF Insider Threat Tactical Directive

COMISAF Insider Threat Handbook

HQ ISAF SOP 393 – In-Theatre Training

HQ ISAF SOP 331- Force Protection

HQ ISAF SOP 332 – The Insider Threat

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Advisor Training Group (ATG), *Intro to Insider Threat Awareness*, USMC, 2012. A 12-slide PowerPoint presentation.

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Understanding Insurgencies

The conflict in Afghanistan is an insurgency. The Security Force Assistance (SFA) mission encompasses the SFA developmental tasks of Organizing, Training, Equipping, Rebuilding, and Advising the ANSF. What is sometimes lost on military advisors is that the intent of SFA is to ensure the ANSF can beat the insurgents on the battlefield. So to properly advise and assist the ANSF as a military advisor one should understand the nature of insurgencies.

Websites with Info on Insurgencies

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Understanding Counterinsurgency

SFAATs are tasked with the mission of training, advising, and assisting their Afghan counterparts in various staff functions to include personnel, intelligence, operations, logistics, communications, and fires. What sometimes is not appreciated by SFA advisors is the need to be able to advise their Afghan counterparts on COIN or counterinsurgency. The Afghan ANP and ANA are fighting insurgents; therefore they are involved in a counterinsurgent fight. Certainly it is important to develop the ANA and ANP staff processes across the functional areas of the PHQ, OCC-P, ANA brigade, and other ANSF organizations; but it is also important to advise the Afghans on how to fight the insurgents. Hopefully the resources provided below will assist the SFA advisor in developing an understanding of counterinsurgency and in advising his Afghan counterpart on how to fight insurgents.

Three important documents to review include FM 3-24, FM 3-24.2, and AJP-3.4.4 (see below for links to download or read online). Another document to review is:

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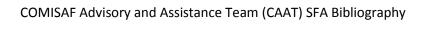
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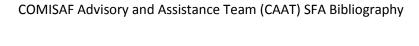
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Miscellaneous Publications Important to Ministerial Level Advising

MoD Organization and Functions Manual (OFM), 14 Feb 11

Afghan MoD Strategic Defense Planning Directive, March 2012

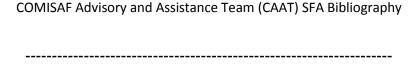
Afghan National Military Strategy, 22 June 12

Afghan Strategic Defense Planning Guidance

Afghan Guidance for Operational Planning, 22 June 12

2014 / SY 1393 Budget Commitment Letter

4.0 Series Logistic Decrees (4.0 – 4.9)



S-2 Intelligence Advisor Resources and Publications

Helpful Hints for the Intelligence Advisor to ANSF

If not MI Qualified. If you are one of the unfortunate individuals selected to advise an Afghan intelligence officer in the ANP or ANA and your are NOT a military intelligence officer (I don't why we do this) then you should consider reading the references listed below, try to attend a CoIST training class prior to deployment, and hang out in the battalion or brigade S2 shop to learn some skills.

Foreign Disclosure Officer (FDO). All Intelligence advisers on SFAATs should attempt to attend a five-day Foreign Disclosure Officer (FDO) class provided by CENTCOM at Tampa, Florida (they might send out an MTT if requested). This, along with a brief orientation at the RC will certify you as an FDO. At the very least; get FDR qualified – although this is really not as helpful as being an FDO. If your bn or bde S2 tells you "You don't need that; I am an FDO and can do that for you in theater" – don't believe him. Many battalion and brigade S2s don't have the time to screen the products you will want to pass on to your Afghan counterpart; and if he does provide you with what you want it will typically be too late.

Online FDO Course. The DoD Defense Security Service offers a 23-hour web-based training course that provides basic foreign disclosure and certification information. To function as a FDO after completing this certification personnel must be officially appointed on orders in accordance with paragraph 2-10, Army Regulation (AR) 380-10, Foreign Disclosure and Contacts With Foreign Representatives. Ensure that CENTCOM and the regional command will recognize this online course.

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Open Source Center (CIA) – Afghanistan Page www.opensource.gov

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http://www.dtic.mil/doctrine/new_pubs/iointpub_intelligence.htm

Papers and Other Publications on Intelligence, CoIST, SFA, and Afghanistan

Calvin, Matt, "People, Partnerships and Collaboration: Understanding and Improving Intelligence in Counterinsurgency", *Josef Korbel Journal of Advanced International Studies*, Volume I, Summer 2009, pages 53-73.

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Flynn, MG Michael T., CPT Matt Pottinger, and Paul D. Batchelor, *Fixing Intel: A Blueprint for Making Intelligence Relevant in Afghanistan*, Center for a New American Security, January 2010.

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Larson, Eric. V., Derek Eaton, Brian Nichiporuk, and Thomas S. Szayna, *Assessing Irregular Warfare: A Framework for Intelligence Analysis*, RAND Corporation, MG688, prepared for the U.S. Army, 2008.

http://www.rand.org/content/dam/rand/pubs/monographs/2008/RAND_MG668.pdf

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S-3 Operations

JP 3-07.1, Joint Tactics, Techniques, and Procedures for Foreign Internal Defense (FID), April 30, 2004.

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JP 3-24, Counterinsurgency Operations, October 5, 2009.

http://www.dtic.mil/doctrine/new_pubs/jp3_24.pdf

JP 5-57, Civil-Military Operations, July 8, 2008.

http://www.dtic.mil/doctrine/new_pubs/jointpub_operations.htm

DoD Inspector General, "Assessment of U.S. Efforts to Develop the Afghan National Security Forces Command, Control, and Coordination System", March 22, 2013. http://www.dodig.mil/pubs/documents/DODIG-2013-058.pdf

S-4 Logistics, Supply and Maintenance Advising

Each SFAAT team has at least one subject matter expert who advises the ANSF element on supply, maintenance and logistics. The links below will take the advisor to publications and other resources that will help in this advisor effort.

Military Publications, Regulations, and Manuals

NTM-A, ANP Logistic Advisor's Handbook, November 22, 2011.

NTM-A, ANA Logistic Advisor's Handbook, 30 August 2011.

FM 3-07.1, Security Force Assistance, 1 May 2009. Para 2-40, "Equip", page 2-5 and Appendix B "Legal Considerations", para B-20 "Training and Equipping Foreign Security Forces", page B-4.

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http://www.disam.dsca.mil/pubs/Indexes/Vol%2031_1/Assmt.%20of%20Arms%20for%20Afghan.pdf

HQs DA, Administrative and Logistical Support of Overseas Security Assistance Organizations (SAOs), Army Regulations 1-75, March 27, 2000. http://www.apd.army.mil/pdffiles/r1 75.pdf

Papers and Briefings on SFA and Logistics Advising

16th Sustainment Brigade, *Logistics Info Brief*, JCISFA, 31 August 2012.

Duncombe, Farrell J., *ANSF Logistics for SFAATs*, 162nd Bde, Fort Polk, LA, August 2013. Paper provides the reader with an overview of the ANSF logistics process, identifies capability "gaps/seams", and suggest techniques to advisors. JCISFA. https://143.84.167.180/Members/Portal/ViewInsight.aspx?insight=1659

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http://www.dodig.mil/SPO/Reports/DODIG-2012-028.pdf

McLaney, COL Shelia, LTC Jenny Newton, LTC Douglas LeVien, "International Security Assistance Force Logistics Operations in Afghanistan", *Army Sustainment*, PB 700-10-01 Volume 42, Issue 1, January-February 2010.

http://www.almc.army.mil/alog/issues/JanFeb10/secassist_logop.html

Richter, Douglas, C., *Afghan Right: Linking a Stable Economic and Industrial Base to a Self Sustaining ANA Logistics Adjusted to Afghan Culture*, SAMS CGSC, Fort Leavenworth, KS, May 19, 2011.

http://cgsc.contentdm.oclc.org/cdm/singleitem/collection/p4013coll3/id/2732/rec/34

SIGAR, Afghan Police Vehicle Maintenance Contract: Actions Needed to Prevent Millions of Dollars from Being Wasted, January 2013. http://www.dtic.mil/docs/citations/ADA576529

Stear, 1LT Adam D., "The 204th BSB's Logistics Advisory Team in Afghanistan", *Army Sustainment*, November-December 2012.

http://www.alu.army.mil/alog/issues/NovDec12/204th_BSB_Logistics_Training.html

Valeski, LTC Steven, "ANA Logistics System: Getting to Afghan Right", *Military Review*, May-June 2012.

http://usacac.army.mil/CAC2/MilitaryReview/Archives/English/MilitaryReview_20120630_art006.pdf

Whittaker, Richard P. ANA Class IX Resupply Assessment, 1-101 Airborne Division, June 15, 2013. Document is posted on JICSFA website. https://143.84.167.180/Members/Portal/ViewInsight.aspx?insight=1653

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Comeaux, Capt. Monika, National Logistics Center – Wardak transitions to Afghan National Police Control, DVIDS, November 20, 2012.

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http://www.almc.army.mil/alog/issues/MarApr11/security_assistance.html

Hammond, MAJ Michael F. Hammond, "Logistics Training and Advisory Teams: A Concept in the Making", *Army Sustainment Bulletin*, March-April 2010. http://www.almc.army.mil/alog/issues/MarApr10/ltat_concept.html

Hotaling, MAJ Andrew, and MAJ Jason McGuire, "BSB Support to Advisory Teams in Iraq", *Army Logistician Bulletin*, September-October 2008.

http://www.almc.army.mil/alog/issues/SepOct08/bsbsppt_adviseteam.html

Afghan National Army (ANA) Logistics and Maintenance Publications

The following documents can be found ISAF CAAT portal (CENTRIX) at the link below: http://portal.hq.ms.isaf.nato.int/CGHQ/CAAT/A_P/Pages/logistics.aspx?topic=logistics

ANA 10-15, Basic Doctrine Manual for Supply and Storage at the CSS Kandak, September 2007

ANA 10-27.4, Unit Level Supply and Service for Unit Leaders, October 2007.

ANA STP 1-65EA-7-SM-TG, Soldier's Manual Petroleum Supply Specialist

ANA 1-4.1, *Transportation Operations*, 1384.

ANA 1-4.2, Decree on Material Accountability

AMOD / ANA Decree 4.5, *Ammo and Explosives Opns Policy & Support Procedures*, May 15, 2008.

AMOD / ANA Maintenance Decree 1-4-9

ANA 55-158, CSS Kandak Transportation Company

ANA 63-20, Combat Service Support Operations, June 2007.

ANA 63-20.1, Combat Service Support Commander's Handbook.

ANA 7-10.6, CS and CSS for the Infantry Company Commander.

ANA 7-20.4, CS and CSS for the Infantry Kandak Commander, January 1, 2007.

ANA 7-20.5, Executive Officer's Handbook, November 2007.

ANA STP 10-61A-E6-7-SM-TG, *Material Stores, Stock Control, Armorer, and Supply Specialist*, October 2007.

ANA STP 5-31A-E4-SM-TG, Combat Engineer, March 1, 2008.

ANA STP 5-31A-E5-7-SM-TG, Combat Engineer (Skill Level 5-7), May 1, 2008.

ANA STP 55-63AE4-7-SM-TG, Motor Transport Operator, January 1, 2008.

Afghan National Police (ANA) Logistics and Maintenance Publications

The following documents can be found ISAF CAAT portal (CENTRIX) at the link below: http://portal.hq.ms.isaf.nato.int/CGHQ/CAAT/A_P/Pages/logistics.aspx?topic=logistics

Mol Decree, *Process for Management of Logistics*, January 6, 2009.

Mol Decree, Fuel Policy.

Mol Decree, Transportation Policy, July 16, 2008.

Mol Decree, *Process for Maintenance Policy*, July 16, 2008.

Mol Decree, Procedure for Dropping Equipment from Property Book (Forms 71 and 72).

S-6 Communications

JP 6-0, *Joint Communications System*, June 10, 2010. http://www.dtic.mil/doctrine/new_pubs/jointpub_communications.htm

JP 6-01, *Joint Electromagnetic Spectrum Management Operations*, March 20, 2012. http://www.dtic.mil/doctrine/new_pubs/jointpub_communications.htm

Fires

Each SFAAT has one or two fires personnel who have the capability of providing coalition fires to support the SFAAT and to provide enablers (fires) to the ANSF they advise. In addition, the fires personnel (especially on a CS kandak advisor team) provide advice and assistance to the ANSF on the employment of their own fires assets.

JRTC SFAAT ANA Artillery Resource Page http://www.jrtc-polk.army.mil/OPS/SFAT_SFAT.html

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Publications, Papers, and News Reports on Fires, Artillery, and Mortars

Wood, MAJ Michael J. Wood, "82-mm Mortars: Working with Afghan National Army Mortar Teams", *Army Fires Bulletin*, March April 2010. MAJ Wood is an artillery officer and served as the team leader for an advisory team to 4/1/203rd Corps. http://sill-www.army.mil/firesbulletin/2010/Mar_Apr_2010/Pages5_10.pdf

Engineer Advisor Resources

References and Publications on Engineer Advisors

Ho, Gary K., Soldiers and Builders: Engineering a More Self-Reliant Afghan National Army, Air University, Maxwell Air Force Base, AL: April 2009. http://www.dtic.mil/dtic/tr/fulltext/u2/a539602.pdf

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May 5, 2013. 'Over the shoulder' advising: SFAAT takes the next approach, DVIDS. An engineer advisor on an Bde SFAAT assists a Route Clearance Tolay cdr. http://www.dvidshub.net/image/923369/over-shoulder-advising-sfaat-takes-next-approach

April 7, 2013. *Building success: ANA engineer Kandak completes independent construction project,* DVIDS. Engineer Tolai of 4th KDK, 2nd Bde, 203rd Corps. http://www.dvidshub.net/news/104748/building-success-ana-engineer-kandak-completes-independent-construction-project

Miscellaneous Info on CEKs and Afghan Engineers

April 17, 2013. RFI for Construction Training in ANSF. Federal Business Opportunities. https://www.fbo.gov/index?s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index?s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index?s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index?s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index?s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href="https://www.fbo.gov/index]s=opportunity&mode=form&id=f9fbe094ae2f1a609aa85d625 <a href=form&id=for

Maps

NTM-A. The link below will take you to a website with maps of Kabul and Afghanistan. The website includes Kabul district maps, Kabul city maps, major Afghan cities, mine locations, snow cover, ethnic maps, topo maps, population maps, historical maps, administrative maps, physical maps and administrative maps. https://cstca.oneteam.centcom.mil/sites/NTMA CTAG/Doctrine/Doctrinal Reference/Afghan%20Maps/frames.html.

Afghan War News Maps. A comprehensive listing of maps of Afghanistan to include topographic, ethnic groups, languages, insurgent areas, agricultural areas, and more. http://www.afghanwarnews.info/maps.htm

Medical Topics and Medical Training

Tactical Combat Casualty Care (TCCC / T3C). http://www.health.mil/Education_And_Training/TCCC.aspx

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http://usacac.army.mil/cac2/Repository/FM3071.pdf

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CJSOTF-A, Village Medical Outreach Programs and Village Stability Operations, November 26, 2010.

Kauvar, David S. and Tucker A Drury. "Forward-Deployed Medical Assets and the COIN Offensive", *Joint Force Quarterly*, Issue 70, 3rd Quarter, 2013, pages 16-20. https://jdeis.js.mil/jdeis/jel/ndu/jfq-70.pdf

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Instructional Techniques

The Army Distributed Learning Program (TADLP). http://www.atsc.army.mil/tadlp/

Reachback Research Center, *Education, Learning, and ANSF Development in Afghanistan*, Human Terrain System Culture Knowledge Report, June 6, 2013, FOUO. http://humanterrainsystem.army.mil/

Afghan Drug War

Moreau, Ron, *The Taliban's Life of Luxury: Is Afghanistan destined to be run by a drug mafia?*, The Daily Beast, June 12, 2013.

 $\underline{http://www.thedailybeast.com/newsweek/2013/06/12/the-taliban-s-new-role-as-afghanistan-s-drug-mafia.html}\\$

Embedded Training Teams (ETTs)

In the middle part of the Afghan War U.S. training teams were fielded to advise the Afghan National Army and the Afghan National Police. The teams were usually small (about six personnel) that would "embed" (live, eat, and work with) their Afghan counterparts. This page provides links to information and papers about the Embedded Training Teams (ETTs). The ETTs were part of an umbrella, larger organization called Task Force Phoenix. TF Phoenix was dissolved in 2009.

Info Sources and Websites about ETTs

Embedded Training Teams by Wikipedia http://en.wikipedia.org/wiki/Embedded_Training_Teams

"What is an ETT?" by *Enduring the Freedom* Blog, March 16, 2010. http://enduringthefreedom.blogspot.com/2010/03/what-is-ett.html

Papers and Publications on ETTs

Cuomo, Scott A. "Embedded Training Teams". Marine Corps Gazette, June 2006.

Griffin, SGM Kevin. *Afghanistan Embedded Training Team*, USA Sergeants Major Academy, May 1, 2008. The SGM writes an excellent paper about serving on an ETT from 2005 to 2006 with a kandak of the 203rd ANA Corps.

http://cgsc.contentdm.oclc.org/utils/getfile/collection/p15040coll2/id/4942/filename/4943.pdf

Helmer, Daniel. "Twelve Urgent Steps for the Advisor Mission in Afghanistan", *Military Review*, July / August 2008.

http://usacac.army.mil/CAC2/MilitaryReview/Archives/English/MilitaryReview_20080831_art012.pdf

Moore, CPT Jason C. *Embedded Training Teams Developing Afghans*, February 20, 2009.

www.dtic.mil/cgi-bin/GetTRDoc?AD=ADA508033

Pyzyna, MSG Philip J. *Afghanistan Embedded Training Team*, June 11, 2007. http://cgsc.cdmhost.com/utils/getfile/collection/p15040coll2/id/5341/filename/5342.pdf

Thompson, Major David L. and Captain Christine M. Rhynne. "Sustaining an Afghan National Army Embedded Training Team", *Army Sustainment*, PB 700-10-04, Volume 42, Issue 4, July-August 2010.

www.almc.army.mil/alog/issues/JulAug10/afghan_embedteam.html

Military Transition Teams (MiTTs)

Military Transition Teams or MiTTs were formed up and deployed to Iraq for much of the Iraq war. These teams advised both the Iraqi Army and police. The links below will bring you to websites, papers and publications about the MiTTs – providing info on the history, team advisor selection, training and employment of MiTTs in Iraq.

Info Sources and Websites about MiTTs

Military Transition Teams by Wikipedia http://en.wikipedia.org/wiki/Military_transition_team

Interviews of MiTT Team Members on Combined Arms Research Library Digital Library http://cgsc.contentdm.oclc.org/cdm/search/searchterm/MiTT

Papers and Publications on MiTTs

Roggio, Bill. "The Military Transition Teams and the Development of the Iraqi Army", *The Long War Journal*, December 19, 2006. Paper discusses the MTT mission, successes and setbacks with the Iraqi Army.

www.longwarjournal.org/archives/2006/12/the military transit.php

Mission Essential Tasks for SFA Advisor Teams

"The decisive point of any SFA mission may very well be the selection, training, and education of personnel in preparation for deployment".

SFA Handbook, JCISFA, June 2012.

Below are listed seven Mission Essential Tasks (MET) for Security Force Assistance Advisor Teams. Five of these tasks (MET 2-6) are specified as the brigade SFA tasks of Organize, Train, Equip, Rebuild and Build, and Advise and assist (see para 4-72, section VI – Security Force Assistance, Chapter 4 Stability Operations to FM 3-90.6, *Brigade Combat Team*, September 14, 2010 accessed below: https://rdl.train.army.mil/catalog/view/100.ATSC/F8845901-E30D-4488-A923-86825263F32B-1308728592977/3-90.6/toc.htm#toc

MET 1 – Train and Deploy

Selection of Advisors

Axelberg, COL Marc D. *Enhancing Security Force Assistance: Advisor Selection, Training and Employment*, US Army War College, Carlisle Barracks, PA: 2011. http://www.dtic.mil/dtic/tr/fulltext/u2/a553121.pdf

Clark, Todd J. Selection of Military Advisors, Naval Postgraduate School, Monterey, CA, December 2007.

http://calhoun.nps.edu/public/bitstream/handle/10945/3060/07Dec_Clark.pdf

Hetherington, Richard H. Foreign Military Advisor Proficiency: The Need for Screening, Selection and Qualification, Master's Monograph, U.S. Army Command and General Staff College, Fort Leavenworth 2009
www.dtic.mil/cgi-bin/GetTRDoc?AD=ADA510940

Phelps, Major Christopher E., Selecting and Training U.S. Advisors: Interpersonal Skills and the Advisor-Counterpart Relationship, MA Thesis for University of Kansas, April 24, 2009.

http://kuscholarworks.ku.edu/dspace/bitstream/1808/5657/1/Phelps_ku_0099M_10318_ DATA_1.pdf

Task Organization

For info on task organization and augmentation elements see pages 1-2 to 1-6 of *The Modular Brigade Augmented for Security Force Handbook*, USAIS, June 1, 2009.

Train

ISAF HQs, Revised Minimum Training Requirements for Security Force Assistance (SFA) Advisors and SFA-Advisor Teams (SFA-ATs), 11 June 2013. This letter from ISAF HQs to Commander, Joint Force Command Brunssum (NATO/ISAF Unclassified) updates SFA minimum training requirements. Letter also has two enclosures:

Enclosure 1: ISAF Minimum Training Requirements for Security Force Assistance (SFA) Advisors and SFA-Advisor Teams (SFA-ATs). A copy of Enclosure 1 can be found in Annex B (pages 116-126) of the ISAF SFA Guide published on 5 May 2013 and available on the MODA website:

http://modatraining.com/wp-content/uploads/2013/05/2013-ISAF_SFA_Guide-pdf.pdf

Enclosure 2: Matrix of Minimum Training Requirements of Security Force Assistance Advisors and Advisor Teams. This enclosure can be viewed online on the MODA website at the link below. See Annex C on pages 126-152. http://modatraining.com/wp-content/uploads/2013/05/2013-ISAF_SFA_Guide-pdf.pdf

NATO Joint Advanced Distributed Learning (JADL). Troop Contributing Nation (TCN) Advisor Team members should complete the advisor courses found on the JADL website, a web-based e-learning tool at:

https://jadl.act.nato.int/

JP 3-07.1, Joint Tactics, Techniques, and Procedures for Foreign Internal Defense (FID), April 30, 2004. Chapter IV "Training".

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 5 "Unit Operations - Training", pages 5-1 to 5-2.

http://usacac.army.mil/cac2/Repository/FM3071.pdf

For info on advisor unit training see pages 1-6 to 1-8 of *The Modular Brigade Augmented for Security Force Handbook*, USAIS, June 1, 2009.

See <u>Language</u> section of this bibliography.

HQ IJC, SFAAT Pre-Deployment Training Survey Report (NIU), October 17, 2012. Available on JCISFA website – registration and login required. https://143.84.167.180/Members/Portal/ViewInsight.aspx?insight=1278

IJC CJ7 Lessons Learned, *SFA Pre-deployment Training Survey Results*, November 7, 2012. PowerPoint Presentation.

https://143.84.167.180/Members/Portal/ViewInsight.aspx?insight=1278

SFA Mission Analysis

Pub 369, ABCA Security Force Capacity Building (SFCB) Handbook, available on the JCISFA website (account registration required).

JCISFA ABCA SFCB

Area Orientation

CJCSI 3210.06, *Irregular Warfare*, June 10, 2010. Enclosures B and C provide instruction on DoD Regional Proficiency Guidelines and IW Relevant Skills and Experience.

http://www.dtic.mil/cjcs_directives/cdata/unlimit/3210_06.pdf

FM 7-15, *Army Universal Task List*, Change 3, July 29, 2010, ART 2.1.2.1. for info on developing a working knowledge of AO and human terrain map during pre-deployment training.

http://armypubs.army.mil/doctrine/DR pubs/dr a/pdf/fm7 15.pdf

FM 3-57, *Civil Affairs Operations*, October 31, 2011. See Chapter 4, page 4-3 for an Area Assessment format.

http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/fm3_57.pdf

TC 18-01, *Unconventional Warfare*, January 28, 2011. See Appendix A Area Study and Appendix B Area Assessment.

http://armypubs.army.mil/doctrine/TC 1.html

FM 3-05.401, Civil Affairs Tactics, Techniques, and Procedures. Appendix A, October 2011.

http://armypubs.army.mil/doctrine/Active FM.html

MTTP (FM 3-07.10), *Multi-Service TTP for Advising Foreign Forces*, September 2009. See Appendix B, Page 129.

http://www.alsa.mil/library/mttps/advising.html

Deploy

AR 525-93, *Army Deployment and Redeployment*, November 20, 2012. http://armypubs.army.mil/epubs/pdf/r525 93.pdf

FM 3-35, *Army Deployment and Redeployment*, April 2010. http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/fm3_35.pdf

JP 3-35, Deployment and Redeployment Operations, May 7, 2007.

DOCNET Online Course. "Deployment and Redeployment Operations". http://www.dtic.mil/doctrine/docnet/courses/operations/deply.htm

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 5 "Unit Operations - Deployment", pages 5-2 to 5-5.

http://usacac.army.mil/cac2/Repository/FM3071.pdf

Return to Top of Document

MET 2 - Organize Foreign Security Forces

FM 3-07.1, Security Force Assistance, 1 May 2009. Chapter 2, para 2-13 to 2-27, pages 2-3 to 2-4.

FM 7-15, *Army Universal Task List*, Change 3, July 29, 2010. http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/fm7_15.pdf ------

Return to Top of Document

MET 3 - Train Foreign Security Forces

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 5 "Unit Operations", section 5-39, page 5-7.

http://usacac.army.mil/cac2/Repository/FM3071.pdf

Return to Top of Document

MET 4 - Equip Foreign Security Forces

FM 3-07.1, Security Force Assistance, 1 May 2009. Para 2-40, "Equip", page 2-5.

FM 3-07.1, Security Force Assistance, 1 May 2009. Appendix B "Legal Considerations", para B-20 "Training and Equipping Foreign Security Forces", page B-4.

Return to Top of Document

MET 5 - Rebuild and Build Foreign Security Forces

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 2 "Framework", sections 2-46 to 2-49, "Rebuild and Build", pages 2-7 to 2-8. http://usacac.army.mil/cac2/Repository/FM3071.pdf

FM 3-05.230, Special Forces Tactical Facilities, February 2009.

Return to Top of Document

MET 6 - Advise and Assist Foreign Security Forces

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 6 "The Advisor". http://usacac.army.mil/cac2/Repository/FM3071.pdf

MTTP (FM 3-07.10), *Multi-Service TTP for Advising Foreign Forces*, September 2009. http://www.alsa.mil/library/mttps/advising.html

See <u>Culture</u> section of this bibliography.

Hammervik, Magdalena. *Challenges and Pitfalls in Key Leader Engagement*, Swedish Defense Research Agency, December 2010. http://www2.foi.se/rapp/foir3034.pdf

See Chapter 3, "Partnering, Augmenting, and Advising" of *The Modular Brigade Augmented for Security Force Handbook*, USAIS, June 1, 2009.

Return to Top of Document

MET 7 – Redeploy the SFA Team

AR 525-93, *Army Deployment and Redeployment*, November 20, 2012. http://armypubs.army.mil/epubs/pdf/r525_93.pdf

FM 3-35, *Army Deployment and Redeployment*, April 2010. http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/fm3_35.pdf

JP 3-35, *Deployment and Redeployment Operations*, May 7, 2007. http://www.dtic.mil/doctrine/new_pubs/jointpub_operations.htm

DOCNET Online Course. "Deployment and Redeployment Operations". http://www.dtic.mil/doctrine/docnet/courses/operations/deply.htm

FM 3-07.1, Security Force Assistance, 1 May 2009. See Chapter 5 "Unit Operations - Redeployment", pages 5-10 to 5-12.

http://usacac.army.mil/cac2/Repository/FM3071.pdf

CAAT SFA Bibliography POC

To provide input (changes, additions, deletions, corrections, and comments) to the COMISAF Advisory and Assistance Team (CAAT) Security Force Assistance (SFA) Bibliography send an email to:

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